



Jeffrey D. Pflaum
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February 23, 2007

North Carolina Department of Justice
Consumer Protection Division
9001 Mail Service Center
Raleigh, North Carolina 27699-9001

Re: Data Security Breach
Report Required by Identity Theft Protection Act
N.C. Gen. Stat. ch. 75 Sections 60 - 65

Dear Sir or Madam:

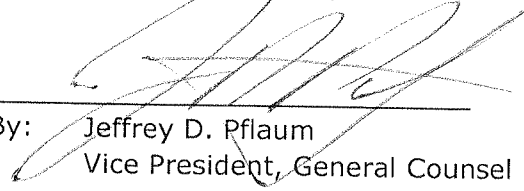
This letter is to notify you that ADC Telecommunications, Inc. has experienced a breach of private employee data that may affect up to 2,600 employees and former employees of the company. Please consider this letter as the notice required pursuant to North Carolina Statutes Title 75 Section 65.

The security breach occurred when a laptop computer owned by ADC's third party benefits administrator, Flex Compensation, Inc., was stolen. The laptop computer contained unencrypted personal information including social security numbers, bank account numbers and other private information. Local law enforcement in St. Louis Park, MN was notified immediately, and ADC employees were notified by email the next day.

A copy of the written notice sent by mail to all affected employees and former employees is attached for reference.

Please contact me if you require additional information.

Very truly yours,
ADC Telecommunications, Inc.


By: Jeffrey D. Pflaum
Vice President, General Counsel

Enclosures

Mailing Address: P.O. Box 1101, Minneapolis, Minnesota 55440-1101 USA
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tel 952.938.8080 fax 952.917.1717 www.adc.com



February 22, 2007

I am writing to inform you about a possible security breach involving your personal information. ADC received notice that a laptop computer containing sensitive information was stolen from Flex Compensation, Inc. Flex Compensation is the outside vendor who administers ADC's Health Care Reimbursement Accounts and Dependent Care Reimbursement Accounts for current U.S. employees and COBRA coverage for former U.S. employees and dependents. We have been advised that this laptop and the files on it are password-protected, and that Flex Compensation is working with local authorities with respect to the theft and is evaluating possible courses of action in response to the security breach.

The information on the stolen laptop includes your name, home address, social security number, birth date and may also include salary and reimbursement account claim payments.

We do not have any evidence that your information has been accessed at this time. However, to minimize the potential risk, you may want to contact one of the three major credit reporting bureaus at this time and request that a fraud alert be placed on your behalf (*see information included in this letter*). It is also advisable to monitor your bank and credit card statements and contact your financial institutions to check for any suspicious activity on your accounts. Additionally, you should be vigilant to any phone calls, emails, and other communications asking for your personal information or verification of it.

The Federal Trade Commission recommends the following if you detect suspicious activity.

Contact the fraud departments of any one of the three credit reporting companies to place a fraud alert on your credit report. The free fraud alert tells creditors to contact you before opening any new accounts or making any changes to your existing accounts and is active for 90 days. We understand that you only need to contact one of the three major companies to place an alert and that the company you call is required to contact the other two, which will place an alert on their versions of your report.

Contact information on the three companies is:

Equifax: 1-800-525-6285; www.equifax.com, P.O. Box 740241, Atlanta, GA 30374-0241

Experian: 1-888-397-3742; www.experian.com; P.O. Box 9532, Allen, Texas 75013

TransUnion: 1-800-680-7289; www.transunion.com; Fraud Victim Assistance, P.O. Box 6790, Fullerton, CA 92834-6790

Visit <http://www.ftc.gov/bcp/edu/microsites/idtheft/> and <http://www.ftc.gov/bcp/edu/pubs/consumer/alerts/alt156.htm> for additional information from the Federal Trade Commission.

We are working with Flex Compensation to include updated information on their website (www.flexcompensation.com) so that you will be aware of any new information related to this incident. We also expect that Flex Compensation will be communicating with you directly about this matter.

If you have questions, please contact the You@ADC Team at 952.917.1000.

Sincerely,

A handwritten signature in cursive script that reads "Laura Owen". The signature is written in black ink and has a long horizontal flourish extending to the right.

Laura Owen
Vice President
Human Resources