



# Fax

Date:	February 23, 2007	# of Pages: (including cover sheet)	5
To:			
Company:	Consumer Protection Board - <b>Security Breach Notification</b>	Fax #:	518-474-2474
	NYS Office of Cyber Security & Critical Infrastructure Coordination - <b>Security Breach Notification</b>	Fax #:	518-474-9090
	Bureau of Consumer Frauds - <b>Asst. Attorney General In Charge</b>	Fax #:	212-416-6003
From:	Jeffrey D. Pflaum, Esq.		
Phone #:	952-917-0800	Fax #:	952-917-0893
Subject:	<b>Report of Data Security Breach</b>		



Jeffrey D. Pflaum  
Vice President, General Counsel  
Tel: 952.917.0800  
Fax: 952.917.0893  
Email: [Jeff.Pflaum@adc.com](mailto:Jeff.Pflaum@adc.com)

February 23, 2007

**Consumer Protection Board (CPB):**

ATTN: Security Breach Notification - Fax: 518-474-2474

**NYS Office of Cyber Security and Critical Infrastructure Coordination (CSCIC):**

ATTN: Security Breach Notification - Fax: 518-474-9090

**Attorney General:**

Asst. Attorney General in Charge  
Bureau of Consumer Frauds  
120 Broadway - 3rd Floor  
New York, NY 10271  
Fax: 212-416-6003

Re: Report of Data Security Breach

Attached to this letter please find the Reporting Form completed by ADC Telecommunications, Inc. to report a breach of its private employee information.

Employees and former employees who are affected by the security breach have been notified as outlined on the Reporting Form.

Please contact me if you require further information.

Very truly yours,  
ADC Telecommunications, Inc.

A handwritten signature in black ink, appearing to read "Jeffrey D. Pflaum", is written over a horizontal line. The signature is stylized and somewhat cursive.

By: Jeffrey D. Pflaum  
Vice President, General Counsel

Enclosures



tel 952.938.8080  
fax 952.946.3292



February 22, 2007

I am writing to inform you about a possible security breach involving your personal information. ADC received notice that a laptop computer containing sensitive information was stolen from Flex Compensation, Inc. Flex Compensation is the outside vendor who administers ADC's Health Care Reimbursement Accounts and Dependent Care Reimbursement Accounts for current U.S. employees and COBRA coverage for former U.S. employees and dependents. We have been advised that this laptop and the files on it are password-protected, and that Flex Compensation is working with local authorities with respect to the theft and is evaluating possible courses of action in response to the security breach.

The information on the stolen laptop includes your name, home address, social security number, birth date and may also include salary and reimbursement account claim payments.

We do not have any evidence that your information has been accessed at this time. However, to minimize the potential risk, you may want to contact one of the three major credit reporting bureaus at this time and request that a fraud alert be placed on your behalf (*see information included in this letter*). It is also advisable to monitor your bank and credit card statements and contact your financial institutions to check for any suspicious activity on your accounts. Additionally, you should be vigilant to any phone calls, emails, and other communications asking for your personal information or verification of it.

The Federal Trade Commission recommends the following if you detect suspicious activity.

Contact the fraud departments of any one of the three credit reporting companies to place a fraud alert on your credit report. The free fraud alert tells creditors to contact you before opening any new accounts or making any changes to your existing accounts and is active for 90 days. We understand that you only need to contact one of the three major companies to place an alert and that the company you call is required to contact the other two, which will place an alert on their versions of your report.

Contact information on the three companies is:

Equifax: 1-800-525-6285; [www.equifax.com](http://www.equifax.com), P.O. Box 740241, Atlanta, GA 30374-0241

Experian: 1-888-397-3742; [www.experian.com](http://www.experian.com); P.O. Box 9532, Allen, Texas 75013

TransUnion: 1-800-680-7289; [www.transunion.com](http://www.transunion.com); Fraud Victim Assistance, P.O. Box 6790, Fullerton, CA 92834-6790

Visit <http://www.ftc.gov/bcp/edu/microsites/idtheft/> and <http://www.ftc.gov/bcp/edu/pubs/consumer/alerts/alt156.htm> for additional information from the Federal Trade Commission.

We are working with Flex Compensation to include updated information on their website ([www.flexcompensation.com](http://www.flexcompensation.com)) so that you will be aware of any new information related to this incident. We also expect that Flex Compensation will be communicating with you directly about this matter.

If you have questions, please contact the You@ADC Team at 952.917.1000.

Sincerely,

A handwritten signature in black ink, appearing to read "Laura Owen", with a long horizontal flourish extending to the right.

Laura Owen  
Vice President  
Human Resources