

Lehigh Hanson
HEIDELBERGCEMENT Group

Lehigh Hanson, Inc.
Legal Department
300 E. John Carpenter Frwy, Suite 1800
Irving, TX 75062
(972) 653 6272
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www.hanson.com

Office of the Attorney General
State of Maine
6 State House Station
Augusta, ME 04333

RE: Notification of Data Security Breach Incident


Dear Sir/Madame:

This letter is being sent in accordance with Maine Revised Statutes to inform your office that our company recently discovered a former employee had removed computer data that included underlying files with employee confidential information and downloaded the data to a public server at his new employer. The employee believed the data was only general forms and templates; however, we learned that underlying files in the data included employee information from a payroll program with names and social security numbers. We retained an outside expert to investigate the matter, secure the confidential data, and propose any recommendations to avoid such an incident in the future. Although, it could not be determined whether any information was accessed or acquired by a third party, we believe based upon the information provided, that it is a low probability.

We have enclosed a copy of the notice letter that we will be sending to potentially affected individuals on a nationwide basis on December 9, 2008.

Should you have any additional questions, you may contact me directly at 1.972.653.5610.

Sincerely,


Richard L. Pazdernik
Corporate Counsel

Lehigh Hanson, Inc.
HeidelbergCement Group
300 E. John Carpenter Frwy.
Suite 1645
Irving, Texas 75062

CONSUMER PROTECTION DIVISION
RECEIVED
DEC 15 2008
OFFICE OF ATTORNEY GENERAL

Lehigh Hanson
HEIDELBERGCEMENT Group

December 8, 2008

Lehigh Hanson, Inc.
300 E. John Carpenter Freeway
Suite 1645, Irving, Texas 75062
Phone 866-348-2390

Special Notice to Current and Former Lehigh Hanson Employees,

In late September 2008, Lehigh Hanson was advised that a former employee posted certain Lehigh Hanson computer data on a public server of his new employer, a state university. While the former employee believed the data was only forms and templates, there were underlying folders that contained payroll information about current and former Lehigh Hanson employees.

We immediately secured the removal of all Lehigh Hanson data from the server and conducted an investigation with an outside expert. While it appears that the files were potentially available for a period of just over two months, we believe there is a low probability that the confidential information was accessed or acquired by a third party. However, as required by various state laws, we are providing you with this notice so you can review and monitor your credit report.

You have the right to obtain a copy of your credit report for free once a year from each credit reporting agency. You can obtain a free credit report by visiting www.annualcreditreport.com or by calling 1-877-322-8228. You may order one, two, or all three reports at the same time, or you may stagger your requests during a 12-month period to review the accuracy and completeness of the information in your reports during the year. In addition, you also have the right to place an initial "fraud alert" on your credit file, which lets creditors know that they should contact you before they open a new account in your name. Any of the three credit reporting agencies can place fraud alerts upon your request, and they will stay on your account for 90 days. After that you can renew the alert for additional 90 day periods by calling any one of the three agencies. You may also have the right to place a security freeze on your credit report to protect your privacy and ensure credit is not granted in your name without your knowledge. The three credit reporting agencies are:

Equifax: 1-800-525-6285; www.equifax.com; P.O. Box 740241, Atlanta, GA 30374-0241

Experian: 1-888-397-3742; www.experian.com; P.O. Box 2002, Allen, TX 75013

TransUnion: 1-800-680-7289; www.transunion.com; Fraud Victim Assistance Division, P.O. Box 6790, Fullerton, CA 92834-6790

When you receive your credit report, review it carefully for accounts you did not open, inquiries from creditors that you did not initiate and personal information, such as home address, employment and/or social security numbers, which are not accurate. If there is incorrect information, or you see anything you do not understand, call the credit agency at the telephone number on the report. If you find suspicious activity on your credit report, call your local police or sheriff's office and file a report of identity theft and also notify the Federal Trade Commission. Request a copy of the police report. You may need to give copies of the police report to creditors to clear up your records. You can contact the Federal Trade Commission at 1-877-FTC-HELP (1-877-382-4357). The FTC website has a special section on identity theft and offers helpful information - www.consumer.gov/idtheft/.

We have not taken this breach lightly and deeply regret any inconvenience this may cause. Please feel free to call toll-free at 1-866-348-2390 or write to us at Lehigh Hanson, Inc., Legal Department, 300 E. John Carpenter Freeway, Irving, Texas 75062 with any questions or concerns you may have.

Thank you.

REFERENCE SHEET:

Credit Reporting Bureaus:

Annual Credit Reports: <http://www.annualcreditreport.com>

Experian:

888-397-3742

P.O. Box 2002

Allen, TX 75013

<http://www.experian.com>

Equifax:

800-525-6285

P.O. Box 740241

Atlanta, GA 30374-0241

<http://www.equifax.com>

Trans Union:

800-680-7289

Fraud Victim Assistance Division

P.O. Box 6790

Fullerton, CA 92834-6790

<http://www.transunion.com>

Federal Trade Commission

Identity Theft

Hotline: 877-ID-THEFT (877-438-4338)

<http://www.consumer.gov/idtheft>

Affidavit: <http://www.ftc.gov/bcp/online/pubs/credit/affidavit.pdf>

Filing a Complaint with the FTC

<http://www.ftc.gov>

1-877-FTC-HELP (1-877-382-4357) (TTY: 1-866-653-4261)

Social Security Administration

Fraud Hotline: 800-269-0271

Benefits Statement: 800-772-1213

<http://www.ssa.gov>

Privacy Rights Clearing House Identity Theft Resources

<http://www.privacyrights.org/identity.htm>

This not-for-profit organization provides statistics, fact sheets and government records about identity theft.

Identity Theft Resource Center

<http://www.idtheftcenter.org>

This not-for-profit organization is dedicated exclusively to identity theft. It provides consumer and victim support about identity theft and includes resources, consumer alerts and instructions for victims.

For Residents of Maryland:

You can obtain information from the Maryland Office of the Attorney General and Federal Trade Commission about steps to take to avoid identity theft.

Maryland Office of Attorney General

Consumer Protection Division

200 St. Paul Place

Baltimore, MD 21202

1-888-743-0023

www.oag.md.us

For residents of Massachusetts and West Virginia:

State law requires that you be informed of your right to place a security freeze on your credit report. A security freeze is intended to prevent credit, loans and services from being approved in your name without your consent; however, using a security freeze may delay your ability to obtain credit.

RESOURCES FOR CANADIANS

Canadian Credit Reporting Bureaus:

Equifax Canada

800-465-7166

<http://www.equifax.ca>

Trans Union Canada

877-525-3823 (Quebec residents: 877-713-3393)

<http://www.tuc.ca>

PhoneBusters National Call Centre

(Organization established by Canadian government to gather information and intelligence about identify theft; also provides advice and assistance to consumers.)

888-495-8501

<http://www.phonebusters.com>

Canadian Consumer Measures Committee

(Established by Canadian government to assist consumers; website offers information for victims of identity theft)

<http://www.cmcweb.ca>