

**North Carolina Security Breach Reporting Form
Pursuant to the Identity Theft Protection Act of 2005**

Name of Business Owning or Licensing Information Affected by the
Breach: Lehigh Hanson
Address: 300 E. John Carpenter Freeway, Irving, Texas 75062
Telephone: 972-653-5620
Fax: 972-653-6185
Email: Richard.Pazdernik@lehighhanson.com

PLEASE SUBMIT FORM TO:

Consumer Protection Division
NC Attorney General's Office
9001 Mail Service Center
Raleigh, NC 27699-9001
Telephone: (919) 716-6000
Toll Free in NC: (877) 566-7226
FAX: (919) 716-6050

Date Security Breach Reporting Form submitted: 12/24/2008

Date the Security Breach was discovered: September 24, 2008 (Initial indication of
company forms and template data)

Estimated number of affected individuals: 30,000

Estimated number of NC residents affected: 1,240

Name of business maintaining or possessing information that was the subject of the
Security Breach, if the business that experienced the Security Breach is not the same
entity as the business reporting the Security Breach (pursuant to N.C.G.S. § 75-65(b):

Describe the circumstances surrounding the Security Breach and state whether the
information breached was in electronic or paper format:

The breach was electronic and initially reported to be company forms and templates a
former employee, without authorization, downloaded for use at his new employment.
Following Lehigh Hanson's request to remove the information an investigation by the
former employees' new employer and an outside computer forensics firm retained by
Lehigh Hanson was conducted, and revealed the data included files with confidential
employee information.

Regarding electronic information breached, state whether the information breached or
potentially breached was password protected or encrypted in some manner. If so, please
describe the security measures protecting the information: The information required
access authority to the application and data. The individual who downloaded the
confidential information held an Information Technology position and had permitted
access to the data.

Describe any measures taken to prevent a similar Security Breach from occurring in the future: The company requested recommendations from the outside computer forensics firm to minimize future breach occurrences. In addition, it is prohibited to have unencrypted data on a portable storage device, and additional encryption protection is being considered.

Date affected NC residents were/will be notified: December 9, 2008.

If there has been any delay in notifying affected NC residents, describe the circumstances surrounding the delay pursuant to N.C.G.S. § 75-65(a) and (c): Notice to the NC residents as well as others around the country were made as soon as the internal investigation was completed, the confidential information breach was confirmed, and the affected individuals names and addresses were compiled for mailing notice.

If the delay was pursuant to a request from law enforcement pursuant to N.C.G.S. § 75-65(c), please include the written request or the contemporaneous memorandum.

How NC residents were/will be notified? US Mail.
(pursuant to N.C.G.S. § 75-65(e))

Please attach copy of the notice if in written form or a copy of any scripted notice if in telephonic form.

written notice

electronic notice (email)

telephone notice

substitute notice

Signature: Date:

Contact Person, Title: Richard Pazdernik, Corporate Counsel

Address: Same as above

(if different from above)

Telephone: Fax: Email: Same as above.

Lehigh Hanson
HEIDELBERGCEMENT Group

December 8, 2008

Lehigh Hanson, Inc.
300 E. John Carpenter Freeway
Suite 1645, Irving, Texas 75062
Phone 866-348-2390

Special Notice to Current and Former Lehigh Hanson Employees,

In late September 2008, Lehigh Hanson was advised that a former employee posted certain Lehigh Hanson computer data on a public server of his new employer, a state university. While the former employee believed the data was only forms and templates, there were underlying folders that contained payroll information about current and former Lehigh Hanson employees.

We immediately secured the removal of all Lehigh Hanson data from the server and conducted an investigation with an outside expert. While it appears that the files were potentially available for a period of just over two months, we believe there is a low probability that the confidential information was accessed or acquired by a third party. However, as required by various state laws, we are providing you with this notice so you can review and monitor your credit report.

You have the right to obtain a copy of your credit report for free once a year from each credit reporting agency. You can obtain a free credit report by visiting www.annualcreditreport.com or by calling 1-877-322-8228. You may order one, two, or all three reports at the same time, or you may stagger your requests during a 12-month period to review the accuracy and completeness of the information in your reports during the year. In addition, you also have the right to place an initial "fraud alert" on your credit file, which lets creditors know that they should contact you before they open a new account in your name. Any of the three credit reporting agencies can place fraud alerts upon your request, and they will stay on your account for 90 days. After that you can renew the alert for additional 90 day periods by calling any one of the three agencies. You may also have the right to place a security freeze on your credit report to protect your privacy and ensure credit is not granted in your name without your knowledge. The three credit reporting agencies are:

Equifax: 1-800-525-6285; www.equifax.com; P.O. Box 740241, Atlanta, GA 30374-0241

Experian: 1-888-397-3742; www.experian.com; P.O. Box 2002, Allen, TX 75013

TransUnion: 1-800-680-7289; www.transunion.com; Fraud Victim Assistance Division, P.O. Box 6790, Fullerton, CA 92834-6790

When you receive your credit report, review it carefully for accounts you did not open, inquiries from creditors that you did not initiate and personal information, such as home address, employment and/or social security numbers, which are not accurate. If there is incorrect information, or you see anything you do not understand, call the credit agency at the telephone number on the report. If you find suspicious activity on your credit report, call your local police or sheriff's office and file a report of identity theft and also notify the Federal Trade Commission. Request a copy of the police report. You may need to give copies of the police report to creditors to clear up your records. You can contact the Federal Trade Commission at 1-877-FTC-HELP (1-877-382-4357). The FTC website has a special section on identity theft and offers helpful information - www.consumer.gov/idtheft/.

We have not taken this breach lightly and deeply regret any inconvenience this may cause. Please feel free to call toll-free at 1-866-348-2390 or write to us at Lehigh Hanson, Inc., Legal Department, 300 E. John Carpenter Freeway, Irving, Texas 75062 with any questions or concerns you may have.

Thank you.

REFERENCE SHEET:

Credit Reporting Bureaus:

Annual Credit Reports: <http://www.annualcreditreport.com>

Experian:

888-397-3742

P.O. Box 2002

Allen, TX 75013

<http://www.experian.com>

Equifax:

800-525-6285

P.O. Box 740241

Atlanta, GA 30374-0241

<http://www.equifax.com>

Trans Union:

800-680-7289

Fraud Victim Assistance Division

P.O. Box 6790

Fullerton, CA 92834-6790

<http://www.transunion.com>

Federal Trade Commission

Identity Theft

Hotline: 877-ID-THEFT (877-438-4338)

<http://www.consumer.gov/idtheft>

Affidavit: <http://www.ftc.gov/bcp/online/pubs/credit/affidavit.pdf>

Filing a Complaint with the FTC

<http://www.ftc.gov>

1-877-FTC-HELP (1-877-382-4357) (TTY: 1-866-653-4261)

Social Security Administration

Fraud Hotline: 800-269-0271

Benefits Statement: 800-772-1213

<http://www.ssa.gov>

Privacy Rights Clearing House Identity Theft Resources

<http://www.privacyrights.org/identity.htm>

This not-for-profit organization provides statistics, fact sheets and government records about identity theft.

Identity Theft Resource Center

[http://www.idtheftcenter.org](http://wwwidtheftcenter.org)

This not-for-profit organization is dedicated exclusively to identity theft. It provides consumer and victim support about identity theft and includes resources, consumer alerts and instructions for victims.

For Residents of Maryland:

You can obtain information from the Maryland Office of the Attorney General and Federal Trade Commission about steps to take to avoid identity theft.

Maryland Office of Attorney General

Consumer Protection Division

200 St. Paul Place

Baltimore, MD 21202

1-888-743-0023

www.oag.md.us

For residents of Massachusetts and West Virginia:

State law requires that you be informed of your right to place a security freeze on your credit report. A security freeze is intended to prevent credit, loans and services from being approved in your name without your consent; however, using a security freeze may delay your ability to obtain credit.

RESOURCES FOR CANADIANS

Canadian Credit Reporting Bureaus:

Equifax Canada

800-465-7166

<http://www.equifax.ca>

Trans Union Canada

877-525-3823 (Quebec residents: 877-713-3393)

<http://www.tuc.ca>

PhoneBusters National Call Centre

(Organization established by Canadian government to gather information and intelligence about identify theft; also provides advice and assistance to consumers.)

888-495-8501

<http://www.phonebusters.com>

Canadian Consumer Measures Committee

(Established by Canadian government to assist consumers; website offers information for victims of identity theft)

<http://www.cmcweb.ca>